

# Learning Harbor Privacy Policy

## LearningHarbor.com's Privacy Policy

Your privacy on the Internet is important to us. As part of the operation of [LearningHarbor.com](https://www.learningharbor.com), we gather certain types of information about [LearningHarbor.com](https://www.learningharbor.com) users, and we would like to explain the types of information we gather and what we do with it.

## Information Collected By LearningHarbor.com

[LearningHarbor.com](https://www.learningharbor.com) collects two types of personally identifying information from users: personal information (such as names and e-mail addresses); and aggregated information (such as information about study patterns or how many users log onto [LearningHarbor.com](https://www.learningharbor.com) on a daily basis).

## Personal Information

Personal information is collected when users provide personal information to [LearningHarbor.com](https://www.learningharbor.com), for example in registering to view a demo of the [LearningHarbor.com](https://www.learningharbor.com) web site or when users are registered to gain access to our system including user names, job titles, department names and passwords. User test results are also collected. All of the personal information that we collect is required in order to use the services of [LearningHarbor.com](https://www.learningharbor.com).

## Aggregated Information

Aggregated information, such as summary test results, summary completion rates and user demographic information of [LearningHarbor.com](https://www.learningharbor.com) users is collected.

## Use of Information Collected by LearningHarbor.com

[LearningHarbor.com](https://www.learningharbor.com) uses both the personal and aggregated information that we collect for multiple purposes. The information is used to improve the content of the Site, to customize the content and/or layout of the Site. [LearningHarbor.com](https://www.learningharbor.com) may share aggregated information about our users with third parties for both research and promotional purposes.

[LearningHarbor.com](https://www.learningharbor.com) will share personal information with the employers of users of this site because they have paid for the use of our services for their employees. Except as otherwise provided herein, we will keep your personal information private and will not share it with third parties unless such disclosure is necessary to: (a) comply with a court order or (b) enforce our Usage Agreement.

## Links to Other Sites

It is important to note that [LearningHarbor.com](https://www.learningharbor.com) may add links to sites other than LearningHarbor.com, and that those sites may not follow the same privacy policies as [LearningHarbor.com](https://www.learningharbor.com). For instance, if you click on a link of one of LearningHarbor.com's strategic partners, this will take you away from [LearningHarbor.com](https://www.learningharbor.com) to an entirely different site. This can include links from different content providers and partners. These sites may send their own cookies to you, and may collect information and make uses of it that [LearningHarbor.com](https://www.learningharbor.com) would not.

## USE OF THIS SITE SIGNIFIES YOUR AGREEMENT TO THE TERMS OF USE AGREEMENT.

[LearningHarbor.com](https://www.learningharbor.com) reserves the right to change this policy at any time by posting a revised privacy policy online. You can send e-mail to us with any further questions at [info@learningharbor.com](mailto:info@learningharbor.com)

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